



Department of Natural Resources

Employee Recognition

Pride



Dave Free,
Office of Land and Facilities
John Barker
Office of Land and Facilities
Mike Donnelly
Parks and Recreation
Joe Taylor
Forest Mineral and Fire Mgmt.
Chris Kargel
Parks and Recreation
Joanne Stritmatter
Parks and Recreation
Mary Nardo
Parks and Recreation

Takes great pride in doing the job right
Outstanding communications style that informs and includes all staff
Listens, makes decisions with integrity and kindness
Will stand up for the right thing, even when not popular
Follows through with commitments
Asks for and respects others opinions

Top
Byron Sailor
Forest Mineral and
Fire Management
Frank Rasch
Parks and Recreation
Dale Job
Parks and Recreation

Bottom
Roger Hoeksema &
Mike Hill
Forest Mineral and
Fire Management



He's cool!
Encourages others to strive for excellence
Daily commitment
Works to encourage teamwork
Cares about those he supervises
Honest and positive every day
Always asks for your input



Department of Natural Resources

Employee Recognition

Inclusive

Excellence

Pride

Teamwork

Values

Inclusive

Fair

Integrity

Professional

Supportive

Listens

Encourages

Honest

Equality

Committed



Bill Sterrett

Forest Mineral & Fire Mg.

Bob Eggleston

Fisheries

Joe Mickevich

Fisheries

Team player. Concerned about the resource. Accept ideas and works together to formulate best plans to make operations smoother.

Treats everyone fairly -- makes the job fun and gives you a feeling of accomplishment and reward for job well done.

High standard of workmanship, passionate about his job and beliefs, has transitioned into an excellent supervisor.



Department of Natural Resources

Employee Recognition

Integrity



Jason Flemming
Parks & Recreation
Pam Ames
Parks & Recreation
Sue Lothrop
Parks & Recreation
George Cameron
Parks & Recreation
Harold Herta
Parks & Recreation

Practices integrity in everyday duties
Listens to conflicting opinions
Excellent liaison between Lansing and the field
Leads by example, keeps commitments, positive attitude keeps us all smiling
Solicits your opinion, gives you the tools to get the job done
Talented, hardworking, good listener, takes on added responsibility
Consistent hard worker, honest, creative

Equality



Pete Lundborg
Parks & Recreation
Jan Sapak
Fisheries

Penney Melchoir
Wildlife
Mike Mullen
Parks & Recreation
Scott Dice
Parks & Recreation

Treats employees and the public fairly
Hard worker who donates much time to the job
Dedicated and professional
Honest about the needs of the park and the realities of the budget
Always looking toward the future
Great team leader, inclusion at its best
Listens, respects, appreciates others
Sincere, caring, inclusive, effective
Best employee I've ever seen
Always strives to do a better job

Excellence

Pride

Teamwork

Values

Inclusive

Fair

Integrity

Professional

Supportive

Listens

Encourages

Honest

Equality

Committed



Department of Natural Resources

Employee Recognition

Honest



Mark Montei

Forest Mineral & Fire Mgmt

Bill O'Neill

Forest Mineral & Fire Mgmt

Susan Thiel

Forest Mineral & Fire Mgmt

Burr Mitchell

Parks & Recreation

Richard Hill, Jr.

Parks & Recreation

Steve Sendek

Fisheries

Includes everyone in decisions

Stands up for what is right for the resource

Practices what they preach

Committed to excellence in natural resource management

As a new employee made me feel welcome and accepted

Listens to and supports employees

Uses common sense and explains reasons for decisions

Willing to make tough decisions, listens, weighs dept. needs and personal needs

Recognizes employees efforts and accomplishments

Honest, active in community

Considerate of others, highly motivated

Very approachable, works hard, cares

Committed



Jim Dexter

Fisheries

Jay Wesley

Fisheries

Treats everyone as an equal

*Allows others to perform at high levels as a team
due to the example they set*

Truly has the best interest of the resource at heart.

Always values and considers the input of others.

Excellence

Pride

Teamwork

Values

Inclusive

Fair

Integrity

Professional

Supportive

Listens

Encourages

Honest

Equality

Committed



Department of Natural Resources

Employee Recognition

Supportive



Mark Buchinger

Office of Land and Facilities

Ada Takacs

Forest Mineral & Fire Mgmt

Jim McMillan

Forest Mineral & Fire Mgmt

Scott Heather

Forest Mineral & Fire Mgmt

Steve Krantz

Parks & Recreation

Hard working, energetic, coordinates with many agencies and the public

Gives 110%

Believes in the job

High integrity, willing to listen and provide advice

As a leader always sets an example - honest, fair, sets aside personal feelings

Does the best for program and employee needs

Manages from the mind and the heart, but is not emotional, a "Great Person"

Has all the values and then some!

A renowned person of high ethics and morals

The most fair person I have ever had the opportunity to work with, a great mentor

Committed



Patricia Harris

Parks & Recreation

Gary Towns

Fisheries

Anna Sylvester

Parks & Recreation

Works hard to do a good job and asks employees how to improve

Doesn't give up on anything or anyone

Establishes a sense of teamwork and inclusion

Communicates, encourages and follows through with all promises

Excellence

Pride

Teamwork

Values

Inclusive

Fair

Integrity

Professional

Supportive

Listens

Encourages

Honest

Equality

Committed



Department of Natural Resources

Employee Recognition

Professional



Bill Schmidt
Office of Land and Facilities
John Mayes
Office of Land and Facilities
Alice Adado
Human Resources
Jerry Harris
Human Resources
Mina Danzo
Human Resources
Mary Jo Lettner
Finance
Sharon Walenga Maynard
GCACs
Rich Herrmann
Program Assistance & Review

Problem solver extraordinaire

Reliable, humble, gives complete answers

Great leader with ability to listen, share and resolve conflicts

Always goes the extra mile, a perfectionist

Will drop whatever he is doing to help you

Thoughtful, responsive and cheerful

Works hard, has fun, sets an example

Cares deeply about the department, strives to make things better

Inclusive

TOP

Dan Anson

Fisheries

Sara Schaefer

Wildlife

Jay Wesley

Fisheries

BOTTOM

Doug Barry

Parks & Recreation

Craig Albright

Wildlife



Praises employees, makes me feel valued

Holds to a high standard of personal performance

Spends a great deal of time involving outside groups

Showed passion for excellence in cleaning, organizing and outfitting our deer check station

Willing to be honest and speak his mind

Goes well beyond the call of duty even though this impacts their personal lives

Excellence

Pride

Teamwork

Values

Inclusive

Fair

Integrity

Professional

Supportive

Listens

Encourages

Honest

Equality

Committed